

1. **THE RIGHT** to an investigation and appropriate resolution of all credible complaints of sexual misconduct, gender-based discrimination and/or harassment made in good faith to the University;
2. **THE RIGHT** to be treated with respect by University staff throughout the process;
3. **THE RIGHT** to be notified of available counseling, mental and physical health services for victims of sexual misconduct, gender-based discrimination and/or harassment on campus and off campus;
4. **THE RIGHT** to identify witnesses and other parties, and to request the Title IX Coordinator contact those individuals as part of the investigation;
5. **THE RIGHT** to have an adviser present in a support or advisory role during the investigation and Title IX Grievance Committee (Committee) hearing;
6. **THE RIGHT** to report the incident to off-campus authorities and/or law enforcement and to be assisted by University staff in doing so;
7. **THE RIGHT** to have a Committee of mixed genders, to know the members of the Committee ahead of time, and to address concerns of bias and/or conflict of interest in regards to Committee members;
8. **THE RIGHT** to review all documents and reports available regarding the complaint, subject to limitations provided by law, as well as the names of all witnesses who may be called to provide statements to the Committee, at least one business day prior to the hearing;
9. **THE RIGHT** to know what provisions of the Student Code of Conduct the accused student is charged with violating;
10. **THE RIGHT** to challenge information and documents prior to the hearing;
11. **THE RIGHT** to have the University request attendance and accommodate individuals called as witnesses for a hearing;
12. **THE RIGHT** to have a copy of the Committee hearing script at least 48 hours prior to the hearing;
13. **THE RIGHT** to be present and participate in the Committee hearing;
14. **THE RIGHT** to make a impact statement to the Committee, should the Committee find the accused student responsible for violating this policy;
15. **THE RIGHT** to participate in Committee hearings by means other than being in the same room with the accused student;
16. **THE RIGHT** to be informed of the outcome and sanction of any Committee hearing within one business day of a decision being rendered, and to receive that decision in writing;
17. **THE RIGHT** to appeal the finding and sanction of the Committee, in accordance with the appeal guidelines established in this policy;
18. **THE RIGHT** to privacy, and the assurance that information regarding the complaint will be shared only with those necessary.